



THE POWER SHIFTERS

Support Today's Youth
Redesigning for Tomorrow's Equity

***By 2050, Black and Latino/a/x/e communities will make up almost 40% percent of the United States population, many of whom are currently youth. Yet, these communities face disproportionate racial and health inequities that limit social, economic, and cultural growth.**



"The Seeds of Power Fellowship Program not only offered me resources and creative freedom, it also further expanded my professional network by connecting me with the members of my cohort."

Ezekiel Wright Robinson

Seeds of Power Fellow

"I truly enjoyed learning about equality, equity, and breaking barriers. I ultimately want to help so many people. I recognize that the system needs to be redesigned in order to inflict sustainable change."



Cesialina Graham

Seeds of Power Fellow



"[Seeds of Power] helped me to advocate for myself... if it wasn't for Creative Reaction Lab, I probably wouldn't know how to activate myself in a predominantly white setting."

Cat Smith

Seeds of Power Fellow



THE STRENGTH OF A POWERSHIFTER

As are all systems within our society, oppression, inequality, and inequity are by design; therefore, they can and must be redesigned. When you become a Power Shifter, you are a design ally for our Seeds of Power (SOP) Fellows, helping to identify issues of systemic inequity and co-create concrete opportunities for real community change.

While Black and Latino/a/x/e youth want to improve well-being for themselves and their families, friends, communities, and culture, they currently feel unheard, unsupported, or excluded from opportunities to amplify their power and work toward liberation. Through our SOP Fellowship program, Creative Reaction Lab trains and pays Black and Latino/a/x/e youth, ages 18-26, to be part of co-creating impactful initiatives that, when implemented, impact social justice and racial inequity in their communities.

SOP Fellows develop in a variety of areas, such as growing their cultural, racial, and ethnic consciousness, systems thinking to understand structures of power and inequity and using their skillset to translate work to action. **In addition to the \$25/hour salary, Fellows receive stipends for transportation, technology, mental health assistance, and project launches related to their career field**, so they have full support to do this important work with us. **They are shifting power in our communities – and you can too by becoming a Power Shifter!**

For more information about our Seeds of Power Fellowship Program, visit crxlab.org/seeds-of-power-fellowship.



Creative Reaction Lab's (CRXLAB) mission is to educate, train, and challenge Black and Latino/a/x/e youth to become leaders designing healthy and racially equitable communities.

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