



Seeds of Power Fellowship Program (SOP)

Frequently Asked Questions

- ❖ Can I apply for more than one Seeds of Power Fellowship Program track?
 - Yes, applicants can apply for more than one SOP track when applying for the program - however, the applicant should indicate their preference by ranking the different tracks.
- ❖ Will a fellow be able to participate in more than one program track while in the program?
 - A fellow **cannot** participate in multiple program tracks while in the fellowship program.
- ❖ Are fellows allowed to participate in the Seeds of Power Fellowship Program for a second time in a different track, after completing an entire program if they still meet the age requirement?
 - Fellows that are interested in exploring this option would need to meet with Seeds of Power Fellowship Program staff to discuss their reasoning for wanting to participate in the program for a second time. A decision will be made on a case-by-case basis.
- ❖ Is the Seeds of Power Fellowship Program a paid experience for fellows?
 - Yes, all Seeds of Power fellows will be paid an hourly stipend for their participation in the program. Note: The payment of stipend is based on the fellows' active participation throughout the duration of the program.
- ❖ What is the application process?
 - The application for the 2023-2024 Seeds of Power Fellowship Program year will open on July 1, 2023. The application will also close on September 15, 2023.
- ❖ What is the Learning & Facilitation Track?
 - You can find more information about the Learning & Facilitation track [here](#).
- ❖ What is the Media & Content Development track?
 - You can find more information about the Media & Content Development track [here](#).



Seeds of Power Fellowship Program (SOP)

Frequently Asked Questions

- ❖ What are the eligibility requirements for participating in the fellowship program?
 - Seeds of Power Fellows must identify as Black and/or Latino/a/x/e.
 - All fellows must be ages 18- 26.
- ❖ If a fellow turns 27 in the middle of the program year, will they be able to complete the program?
 - Yes. If a fellow turns 27 while in the program they will be able to complete that year of the program. However, they will not be eligible to participate in the program the following year.
- ❖ How many fellows will be accepted for the cohort?
 - There will be a maximum of 2 fellows being accepted for each track of the fellowship, for an overall total of 4 fellows being admitted this program year.
- ❖ Is there a program fee to participate in the Seeds of Power Fellowship Program?
 - There is not a program fee to participate in the Seeds of Power Fellowship Program.
- ❖ Are there any expenses or additional fees?
 - There are not any expenses or additional fees associated with the Seeds of Power Fellowship Program.
- ❖ How much funding will I receive as a participant in the Seeds of Power Fellowship Program?
 - Fellows will be paid \$25 an hour, per contracted hour.
- ❖ What is the time commitment to participate in the fellowship program?
 - The time commitment to participate in the program varies depending on the track the fellow is participating in. However, all fellows (no matter the track) will participate in bi-weekly track convenings, monthly cohort convenings, and will be required to attend a monthly office hour and two (2) all program convenings that will take place during the program year.



Seeds of Power Fellowship Program (SOP)

Frequently Asked Questions

- ❖ Who should apply for the Seeds of Power Fellowship Program?
 - Applicants of the Seeds of Power Fellowship Program should be Black and/or Latino/a/x/e youth ages 18-26.
- ❖ How does Creative Reaction Lab define the term “power”?
 - Power is defined as, *“The capacity or ability to direct or influence the behavior of others or the courses of events.”*
- ❖ Do I have to live in the St. Louis, Missouri area to participate in the program?
 - No, there is not a requirement that a Seeds of Power Fellow must reside in the St. Louis, Missouri region to participate in the program.